

Approved on: 01-31-18  
BOS Initial: JR  
Rec'd by Town Clerk on: 2/6/18  
Town Clerk Initials: BR

**Non-Public Session Minutes  
Thornton Board of Selectmen**

**Date:** 11-20-17

**Members Present:** [John Paul Hilliard]      Selectman – Chairman  
                          [John (Jack) Gaites]      Selectman  
                          [Roy Saybourn]      Selectman  
                          [Brad Benton]      Selectman

**Absent:** [Marianne Peabody] Selectwoman – Vice Chair

**Motion to enter Nonpublic Session** made by Selectman R. Sabourn seconded by Selectman J. Gaites.

**Specific Statutory Reason** cited as foundation for the nonpublic session:

- RSA 91-A:3, II (a) *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*
- RSA 91-A: 3, II (b) *the hiring of any person as a public employee.*
- RSA 91-A:3, II(c) *Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.*
- RSA 91-A:3, II(d) *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- RSA 91-A:3, II(e) *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled*
- RSA 91-A: 3, II (i) *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

Roll Call vote to enter nonpublic session:

[Selectman John Paul Hilliard]	Yes
[Selectman John (Jack) Gaites]	Yes
[Selectman Roy Sabourn]	Yes
[Selectman Brad Benton]	Yes

Remove public meeting tape.

Entered nonpublic session at 2:45 PM

Other persons present during nonpublic session: Town Administrator, Debra Shepard; TAT, Tammie Beaulieu, Jessi Fleury, Secretary, RA John Kubik, Asst. RA Bruce Rodgers

Description of matters discussed and final decisions made:

**Category a-Personnel:**

- 1) **Highway Department – discussion relative to staff, hours of work, overtime and role of RA and Asst. RA and importance of communication with TA**

*Note: Under RSA 91-A: 3, III. Minutes of proceedings in nonpublic sessions shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, unless, by recorded vote of 2/3 of the members present, it is determined that divulgence of the information likely would affect adversely the reputation of any person **other than a member of this board**, or render the proposed action of the board ineffective, or pertain to terrorism. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.*

**Motion made to seal these minutes?** If so, motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, because it is determined that divulgence of this information likely would...  
 Affect adversely the reputation of any person other than a member of this board  
 Render a proposed action ineffective  
 Pertains to preparation or carrying out of actions regarding terrorism

**Roll Call Vote to seal minutes:** [name] Y N

**Motion: Not applicable minutes not sealed.**

**Motion to leave nonpublic session and return to public session by Selectman B. Benton seconded by Selectman R. Sabourn.**

**Motion: PASSED**

Public meeting tape replaced (if applicable).

Public session reconvened at 3:28 PM

**These minutes recorded by: Town Administrator Debra Shepard**

**Draft minutes posted 11/21/2017 at Thornton Town Hall.**